Modern Slavery & Human Trafficking Statement

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Modern Slavery and Human Trafficking Statement

Introduction

Urban Design & Consult Limited recognises and welcomes the Modern Slavery Act 2015 and the duty it places on large organisations to disclose publicly the steps they are taking to prevent modern slavery within the business and their supply chains. UDC has a zero-tolerance approach to modern slavery and is committed to improve its practices by acting ethically and with integrity to ensure that modern slavery and human trafficking does not exist anywhere within the organisation or is in anyway associated with the business.

Our business

UDC is a firm of construction specialists and construction professionals, working together to provide class leading excellence through streamlined construction processes.

We specialise in providing a diverse range of consultancy services across the construction industry.

Our head office is based in Salford, Manchester but UDC work nationwide on large individual projects for several major clients.

We currently employ 15 professionals who assist us to achieve the aims of our business and deliver and regularly exceed the high levels of service that our customers have come to expect.

Due diligence, risk assessment and auditing

UDC considers its position within the construction industry as low to medium risk in relation to modern slavery. The company recognises that although comprehensive practices are in place to ensure that modern slavery does not exist within direct recruitment and employment, the very nature of the business is complex when considering the use of sub-contractors and extended supply chain.

UDC insists that large companies associated with business adhere to section 54 of the Modern Slavery Act and that smaller companies abide by the principles and policies in operation. Accordingly, UDC expects its suppliers to ensure that modern slavery also does not exist within their own supply chain. Where issues are identified that are not resolved to our satisfaction, we review the ongoing nature of the relationship with that relevant organisation.

Our policies and procedures

UDC adopt many procedures that assist with our management of potential modern slavery and human trafficking issues, details can be found within our bespoke Employee Handbook. These procedures are located in the following sections: Pre-Employment Checks, Public Interest Disclosure (Whistle Blowing) and Corporate Social Responsibility Statement.

In order to address modern slavery directly, UDC is implementing a dedicated Modern Slavery Policy that sets out the company's position in relation to modern slavery. The policy is designed to set out the requirements thereon entering into contractual relationships with others and ensures that its employees are aware of their responsibilities in working to ensure modern slavery does not exist anywhere within the company.

UDC is committed to training its employees to recognise potential situations of modern slavery and procedures to report their concerns. Training is provided at induction and refresher training via seminars, departmental meetings, IT and tool box talks.

Signed:



Dave Percy
Managing Director